



Belfast City Council

Report to: Strategic Policy and Resources Committee

Subject: **Standing Order 55 – Employment of Relatives**

Date: 12th Decemberh 2014

Reporting Officer: Ronan Cregan, Director of Finance and Resources, ext 6083

Contact Officer: Jill Minne, Director of Organisational Development, ext 3220

Relevant Background Information

In accordance with the authority delegated to the Director of Finance and Resources by the Policy and Resources (Personnel) Sub-Committee on 27 June 2005, the Director has authorised the appointment of the following employees who are related to existing officers of the Council. The Committee is asked to note these appointments as authorised by the Director under Standing Order 55.

Name of new employee	Post appointed to / Department	Relationship to existing officer	Name of existing officer	Post / Department in which existing officer works
Billy Tracey	Cleansing Operative / Health and Environmental Services	Nephew	John Tracey	Senior Refuse Collector / Health and Environmental Services
Darren Leighton	Cleansing Operative / Health and Environmental Services	Son	Hester Leighton	Community Centre Supervisor / Development

Resource Implications

Financial

Provision for these posts exists within the revenue budgets of the relevant department.

Human Resources

The appointments have been made on the basis of merit in accordance with the Council's Recruitment and Selection Procedures.

Asset and Other Implications

There are no other implications.

Recommendation

The Committee is requested to note the appointments as authorised by the Director of Finance and Resources in accordance with Standing Order 55.